



Regional District of Nanaimo
Request For Proposal

EMPLOYEE AND FAMILY ASSISTANCE PROGRAM

ADDENDUM No. 1 – September 16, 2016

Questions and Answers

- Q1. What are the year-to-date utilization rates?
- A1. The year-to-date utilization rates are as follows:
July 1, 2013 - June 30, 2014 = 24.90%
July 1, 2014 – June 30, 2015 = 21.22%
July 1, 2015 – June 30, 2016 = 53.44%
- Q2. What is the number of eligible employees?
- A2. The number of eligible employees is: 274